

2023

FIFTH ANNUAL SESSION

NOVEMBER 17, 2023

The Board convened at 10:30 A.M. in the Supervisors' Chambers at the Court House, Lake Pleasant, New York, with the Chairman, Brian E. Wells presiding. Mr. Wells led the members of the Board of Supervisors in the Pledge of Allegiance to the Flag, and the opening prayer.

The Clerk, Mrs. Laura Abrams, called the roll with the following Supervisors answering:

Arietta	Chris D. Rhodes
Benson	Phillip C. Snyder
Hope	Steven M. Tomlinson
Indian Lake	Brian E. Wells
Inlet	ABSENT
Lake Pleasant	Betsy A. Bain
Long Lake	Clay J. Arsenault
Morehouse	William G. Farber
Wells	Rebekah M. Crewell

Also present: Barry Baker-Real Property Tax Director/Budget Officer, Beth Hunt-Treasurer, Tracy Eldridge-Highway Superintendent, Lisa Johnson-PW Administrative Manager, Caitlin Stewart- Soil & Water District Manager and Anthony Fernandez-New Supervisor Elect for Morehouse

Public Comment: No one present

Reports of Standing/Special Committees:

Mr. Farber: Stated that there was a resolution on the agenda to authorize continuing with the IMPACT software. They want to make the transition to Tyler but they aren't ready yet so they are renewing the relationship with IMPACT for now. He also stated that they are discussing changing the bi-weekly call for this week. Also, the Highway Department was on East Mountain looking at the changes and improvements to the building. One of the things that Mark discovered was that there was a modest oil leak, so he is working with the generator service team to get them up there to make sure they get that fixed before the winter. Tracy Eldridge, Highway Superintendent, stated that Mark has ordered a new door for the building. They are going to fix the leak and they will be starting road maintenance before winter. Mr. Farber and Mr. Eldridge discussed further.

Ms. Crewell: Thanked everyone for the opportunity to serve with them for the past year. It has been her pleasure. She was not sure how many more meetings she would be attending. She then wished everyone and their communities the best going forward. The Board thanked her.

Mr. Tomlinson: Stated that there are a couple Public Works resolutions on the agenda, and he would appreciate the Board's support for them.

PRESENTATION:

The Chairman introduced Caitlin Stewart the Hamilton County Soil and Water District Manager.

Ms. Stewart gave a handout to the Board and reviewed the 2023 accomplishments. She discussed the Septic System Replacement Fund Program and how it was a program that Hamilton County requested the District to oversee. Through state funding they were able to replace \$10,000 of eligible costs of septic system replacement projects in Lake Eaton. She would love to see the program move to some other towns. They have expended all of the funding and everyone on Lake Eaton has a new septic system. She thanked Beth Hunt, Treasurer. Ms. Hunt administers all the disbursement requests. They launched round three and the state allocated \$257,000 but only three landowners applied. She is going to ask the state if round three could pay for the two homeowners that applied for round two, who were not able to receive funding.

Ms. Stewart discussed flood mitigation and how Lenny Croote, Soil and Water District Technician, has many certifications that allow him to assist municipalities in submitting emergency authorization and general permits to the NYSDEC for flood mitigation and protection.

Ms. Stewart discussed conservation education. She stated that their team educated 1,235 people in 2023 through events like Conservation Field Day and Hamilton County Envirothon. She stated that the number had increased by 500 thanks to their new technician, Katie Whitkovits.

Ms. Stewart stated that their Board of Directors unanimously and enthusiastically supported a brand-new idea for Caring Through Conservation Mini Grant Program. The purpose of these mini grants is to empower land owners and municipalities to enhance natural resource management, protect watersheds and get conservation on the ground in some areas that the District may not be able to get to within a calendar year. Projects can align with schools, non-profits, municipalities, education programs and they must take place on public lands. This year the Board approved \$10,000 to support mini grants in the amount of \$2,000 each and this year they were able to fund \$7,000 worth of programs. These projects include the Town of Lake Pleasant's community garden fencing to keep deer out and increase food productivity. The Town of Indian Lake launched their monarch and milkweed challenge. The Indian Lake Theater launched their monarch report partnering with Indian Lake school children. The Town of Lake Pleasant and Inlet purchased 2 stage snow plow carbide edges for salt reduction. The grant closeout is December 1st and with their Board's support they are eager to launch this again for 2024.

Ms. Stewart stated that Mr. Croote was busy this winter mapping 137 miles of snowmobile trail on 38 different trails. This is helping the municipalities to meet the requirements that are necessary for grant reimbursement.

Ms. Stewart stated that their team stabilized 3 acres of roadside banks to protect infrastructure and water quality and she also thanked the County for the allocation. The Conservation District is able to leverage \$153,900 in grant funding. These funds are essential to protecting roadside banks,

flood mitigation and the septic system replacement fund. They can't do this work without the County and are grateful for the continued support.

Ms. Stewart went on to thank her staff and stated that their mission was to manage and promote the wise use of natural resources in Hamilton County. She again thanked the County Board for their continued support and asked them to let her know how they can assist them in the years ahead. She thanked Mr. Farber and Ms. Crewell for their support and all that they have done for their constituents as well as the county. They will be missed and she also welcomed the new Supervisors.

The Chairman discussed the letter of support received from the Town of Inlet thanking the department for the work Mr. Croote did assisting on a culvert project. It is a great compliment and another example of the great work the District does. He thanked them and asked her to thank Mr. Croote. Ms. Crewell publicly thanked Mr. Croote. She stated that he was instrumental in the Town of Wells getting the final approval for the Parker's Park project. He spent hours with her piecing things together and she can't say enough good things. Mr. Arsenault stated his thanks as well for the July Storm. Mr. Croote's expertise and knowledge was more than helpful in the whole mitigation, rehabilitation and permitting process.

Ms. Stewart showed a short video about the Gilmantown Road stabilization project. She also showed the Board a sample of GEOWEB that they use. She stated that they need to thank the Hamilton County DPW for all their help and materials. The District had a Water Quality Improvement Project Grant through NYSDEC and were able to dedicate \$2,100 for the GEOWEB as well as the Flexterra and ProGanics Biotic Soil Media. In house it was just Mr. Croote's time to hydroseed and that was amazing. The grass seed is coming in beautifully and Mr. Croote is very anxious to see what the project site looks like next year. She stated that the really great thing about Conservation Districts is that they are overseen by Soil and Water Conservation District law and that law has an element in there that allows their staff to go on private property. They built an access road on a homeowner's property to get to the very top where the culvert needed to be replaced and without that partnership, they would have not been able to accomplish the project. A couple of years ago Mr. Croote had a wonderful idea to purchase a trash pump. She further discussed how the 6-inch trash pump was able to help with the project and stated that the pump was available at any time to any municipality. She stated that Mr. Croote had applied for a NYSDEC temporary revokable permit that allowed the project to take place and is excited to implement more of this green armor technology throughout the county. She asked the Supervisors to reach out if they were interested in bringing it to their municipality. Mr. Eldridge stated that he wanted to reiterate the teamwork and cooperation that they have between Soil and Water and Public Works. They have accomplished a lot of projects and Mr. Croote is great. The trash pump has helped on the State road for flooding and even county/town jobs. It is how government should work. Thank you to Ms. Stewart. It is appreciated.

Caitlin Stewart, Tracy Eldridge and Lisa Johnson left the meeting after the Soil & Water presentation.

A motion was made at 11:00AM to open the Public Hearing for the 2024 Tentative Budget by Mr. Farber, seconded by Mr. Arsenault. Carried.

The Budget Officer gave an update. He stated that based on everything that has been presented and accumulated today including the resolutions from Public Works with the salary increases, he assumes that they will be moving forward today. They are under the tax cap. The Budget Officer reviewed changes that have been made to the Tentative Budget.

A motion was made at 11:15AM to open the Public Hearing for Proposed Local Law No. 4 of 2023 – Overriding the Tax Levy Limit for Hamilton County for 2024 by Mr. Farber, seconded by Ms. Bain. Carried.

RESOLUTIONS:

The Chairman stated that Resolution No. 1 Authorizing the Job Description Change for Director of Public Health was tabled. The original motion was moved by Mr. Arsenault and seconded by Mr. Snyder. The Board has a resolution on their desks with some changes pertaining to this. The mover and seconder approved replacing the resolution.

After the resolution was placed on the floor; the Chairman thanked the Director of Public Health and the Supervisors that have been involved, especially Mr. Farber, for their time spent on this. He knew that it was difficult at times but he thinks that the end result is going to work for them for now and will continue to look forward to making it work for everyone in the future. Mr. Farber stated that the hope of this resolution was that it addressed some of the conversation that came up the other day when they discussed it including where did the additional hours come from. He also knows that in this resolution was an attempt to clarify the fact that they will continue to look at other options in terms of the sustainability of this model. They want to be sure that they don't end up in a position like this again. Change is inevitable and particularly in the health care industry. They have to fairly aggressively make sure that they are adjusting for that. They don't want to leave themselves in a position where they don't have an option and they do imperil healthcare in Hamilton County because if the doors were to close and they didn't plan for that he thinks it ends up being lose, lose for everybody. Ms. Crewell added that she thought Public Health was one of the most important departments that they have in the county because without your health you have nothing. So, the health department is absolutely critical in each and every one of their communities and making sure they just get it done. Helping and saving people is all that matters at the end of the day. She appreciated Erica Tomlinson's diligence and patience. She feels that Ms. Tomlinson is the epitome of a professional and she should be treated as such. She really respects the fact that she has been as patient as she has with the Board and she was glad that they were able to come to a resolution. Ms. Bain thanked everybody for working together to make this happen and everybody seems to be happy with the results. Mr. Rhodes stated that he appreciates everything that went into this. He is happy with it. To Mr. Farber's point they need to make a permanent sustainable plan and he thanked everybody. The Chairman stated that he had a good conversation with Ms. Tomlinson. He feels that the relationship between Public Health and the Board is very important and he thinks it's on good solid footing. He also stated that he appreciated everybody's help. Mr. Tomlinson abstained.

RESOLUTION NO. 356-23

AUTHORIZING THE JOB DESCRIPTION CHANGE FOR DIRECTOR OF PUBLIC HEALTH

DATED: NOVEMBER 17, 2023

BY MR. ARSENAULT:

WHEREAS, the Certified Home Health Agency has had a vacant full time Director of Patient Services position for four months with no applicants, and

WHEREAS, New York State Department of Health states that the Home Health Agency must have this position filled or provide an Administrator and Registered Nurse providing clinical oversight, and

WHEREAS, the Public Health Director has had meetings with other Certified Home Health Agencies to discuss a long-term sustainability plan for the agency, including partnerships or consolidations, and

WHEREAS, there was at least one such Agency very interesting in pursuing a relation, the Public Health Director will continue to work with the Chairman of the Board and others on a permanent sustainability plan for the CHHA, which has to include protecting our patients and our staff, and

WHEREAS, the Director of Public Health will assume the additional duties of Home Health Agency Administrator, which will be incorporated to her current job description, be it

RESOLVED, that the Public Health Director will work 40 hours per week and receive a \$6.50 per hour increase for the additional duties of a Home Health Agency Administrator, and be it

RESOLVED, that the Hamilton County Personnel Office be authorized to make this change effective November 17, 2023, and be it

RESOLVED, that the Hamilton County Treasurer be authorized to transfer \$4,000 from A4050.0121 Director of Patient Services, to A4050.0101 Director of Public Health, and be it

RESOLVED, that the addition of duties to the Director of Public Health position and long-term sustainability plan be reviewed every three months, for a period of one year, and be it

RESOLVED, that if the Public Health Director is unable to maintain her additional duties as Home Health Agency Administrator, the job description will change back to Public Health Director at 35 hours per week and hourly rate will decrease by \$6.50 per hour.

Seconded by Mr. Snyder and adopted by the following vote:

AYES: RHODES, SNYDER, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

ABSTAIN: TOMLINSON

RESOLUTION NO. 357-23

SCHEDULING ADDITIONAL ANNUAL SESSION

DATED: NOVEMBER 17, 2023

BY MR. FARBER:

WHEREAS, it has been determined that an additional Annual Session meeting is required,
be it

RESOLVED, that the Hamilton County Board of Supervisors hereby adds November 27,
2023 at 10:30 AM to the Annual Session dates.

Seconded by Ms. Bain and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND
CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 358-23

RESOLUTION TO SET DATE OF ORGANIZATION MEETING

DATED: NOVEMBER 17, 2023

BY MR. ARSENAULT:

RESOLVED, that the Organization Meeting of the Board of Supervisors will be held on
Thursday, January 4, 2024 at 2:00 P.M.

Seconded by Mr. Rhodes and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 359-23

AUTHORIZATION TO PURCHASE MAINTENANCE AND LICENSES FOR IMPACT SOFTWARE

DATED: NOVEMBER 17, 2023

BY MR. FARBER:

WHEREAS, Hamilton County Emergency Management was awarded SICG Grant from NYS Statewide Interoperable Communications Formula Grant SI20-1037-E00 in the amount of \$566,267.00, contract T970900, and

WHEREAS, Hamilton County Public Safety Answering Point uses the IMPACT system for a Records Management System (RMS), Computer Aided Dispatch (CAD), and Automatic Vehicle Locater (AVL), and

WHEREAS, Fulton County uses the same system for their Dispatch System which will afford the same information and protocols for a proper back-up system situation, and

WHEREAS, IMPACT is under New York State Contact number PM67378, and

WHEREAS, Hamilton County has received a bill for the annual maintenance and site licenses for the PSAP's IMPACT system with the contract period running from January 1, 2024, thru December 31, 2024 in the amount of \$19,423.08, be it

RESOLVED, that the Hamilton County Board of Supervisors authorizes the purchase of the maintenance and site licenses for IMPACT for \$19,423.08, and be it further

RESOLVED, that the Hamilton County Treasurer is hereby authorized to issue a check to the IMPACT (Central Square), 12079 Collection Center Drive, Chicago, IL 60693 for Invoice No. 395643 from Account 3645.0425, Department of Homeland Security and Emergency Services grant SI20-1028-E00.

Seconded by Mr. Rhodes and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 360-23

**AUTHORIZING SALE OF SURPLUS VEHICLE TO VILLAGE OF NORTHVILLE
POLICE DEPARTMENT**

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, the Hamilton County Sheriff's Office owns a 2019 Chevrolet Tahoe SSV which is no longer needed and considered surplus equipment, and

WHEREAS, the Village of Northville contacted Hamilton County stating their interest in purchasing the said vehicle, and

WHEREAS, the Village of Northville employees have inspected the vehicle and have made an offer of \$8,000.00, and

WHEREAS, the Fleet Coordinator and the County Sheriff feel that is a fair price and recommend the offer be accepted, be it

RESOLVED, the Fleet Coordinator is hereby authorized to sell the 2019 Chevrolet Tahoe SSV VIN No.1GNSKFEC2KR308950 for \$8,000.00 to Village of Northville Police Department, PO Box 153, Northville, NY 12134 and the revenue be deposited into Account No. A2665.0000 Sale of Equipment and the County Treasurer, Fleet Coordinator, County Sheriff and Clerk of the Board be so notified.

Seconded by Mr. Snyder and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 361-23

AUTHORIZING DEPOSITION OF EXCESS VEHICLE

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, certain vehicles/equipment have become excess and no longer needed by certain County Agencies, and

WHEREAS, the County Fleet Coordinator has recommended that the following vehicle be disposed from the County inventory:

<u>Year</u>	<u>Make/Model</u>	<u>VIN</u>	<u>Plate#</u>	<u>Dept</u>	<u>FN</u>
2020	Freightliner 122SD	3AKJGND10NDNN7675	BF4075	DPW	592

be it

RESOLVED, the above vehicle be sold by auction online by Auctions International at a minimum reserve of \$125,000.00 and funds from the auction shall be a revenue credit to Account No.DM2665 Sale of Equipment for DPW vehicles, be it further

RESOLVED, that the Fleet Coordinator see that proper inventory notes be recorded when the transactions are accomplished, and the Fleet Coordinator, Director of Fixed Assets, and the County Treasurer be so notified.

Seconded by Ms. Crewell and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

After the following resolution was placed on the floor; Mr. Farber stated that this was for this fiscal year so we are budgeted correctly for 2024 which is beyond where the contract has run out. The Chairman stated that he wished Mr. Frey was there to ask about the \$20,000. Mr. Farber stated that this was to contract for and create an evolution. If they were to go back in time, they had a county employee that worked at the transfer station and because it was so far removed from the county seat, they found it difficult to manage. So, they came up with a means to let the Town of Inlet go ahead hire the employee locally, manage it themselves and doing it through a contract with the Town of Inlet to fund the position at the transfer station. Remember this goes back to a point in time when they were handling the recyclables differently and therefore, they were doing a lot of the bailing for the County. This was contemplated to be sort of a soft phase out of that. They initially gave them \$40,000 which covered the employee and allowed them to manage it. Then they reduced it down to \$20,000 as they phased out and changed the way they manage recyclables. This will go away in 2024. The Chairman asked if they had discussed with Mr. Eldridge about possibly getting rid of the bailers. Mr. Tomlinson stated that it had been discussed during committee meetings.

RESOLUTION NO. 362-23

**AUTHORIZING EXTENSION OF CONTRACT WITH TOWN OF INLET FOR
OPERATION OF RECYCLING CENTER**

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, Resolution No. 281-13 authorized the Chairman of the Board to enter into an agreement with the Town of Inlet for the operation of the Northern Recycling Center, and

WHEREAS, the Solid Waste Coordinator recommends that Hamilton County extend the said contract for a period of one (1) year beginning on January 1, 2023 to December 31, 2023 for the same terms, be it

RESOLVED, that effective January 1, 2023 the County will contract with the Town of Inlet for the operation of the Northern Recycling Center, and be it further

RESOLVED, the Chairman of the Board is hereby authorized to enter into a contract with the Town of Inlet for:

- A period to run from January 1, 2023 to December 31, 2023
- For \$20,000.00 per year
- The County will continue to own and maintain the skid steer and bailer, including replacement if necessary
- All other responsibilities and functions will be borne by the Town of Inlet

and be it further

RESOLVED, the Solid Waste Coordinator and County Treasurer be so notified.

Seconded by Mr. Farber and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 363-23

AUTHORIZING HIRING CONSULTING FIRM – FAYLE ROAD BRIDGE

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, during the Halloween Storm of 2019 the Fayle Road Bridge was washed out and replacement of the existing bridge was necessary, and

WHEREAS, the trusses from the old bridge are considered historic by SHPO and FEMA and the County will be required to store and preserve these trusses in order to receive FEMA funding for the new bridge structure, and

WHEREAS, the Superintendent has received a proposal from a consulting firm, Hartgen Archeological Associates, Inc. to perform the necessary archeological study and documentation package for the mitigation the adverse effect of the removal of the said trusses in the estimated amount of \$7,700.00 that will satisfy SHPO and FEMA requirements, and

WHEREAS, the DPW Superintendent recommends that the County Board approve moving forward with Hartgen Archeological Associates, Inc., so this project can be completed and closed and funding can be released from FEMA, be it

RESOLVED, the Board of Supervisors hereby authorize the DPW Superintendent to hire Hartgen to perform the stated study and document package for the preservation of the Fayle Road bridge trusses and the County Treasurer, Clerk of the Board and the DPW Superintendent be so notified.

Seconded by Mr. Farber and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

After the following resolution was placed on the floor; the Chairman stated that he thought Mr. Eldridge had touched base on the importance of having coverage for our other employees during a committee meeting.

RESOLUTION NO. 364-23

AUTHORIZING ADDITION OF 35 HOUR FULL TIME CLEANER FOR 2024 - BUILDINGS

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, the DPW Superintendent has met with the Public Works Committee to discuss the addition of a 35-hour full time Cleaner position the Buildings Division in 2024, and

WHEREAS, the DPW Superintendent and Public Works Committee recommends the addition of a 35-hour Full Time Cleaner to the Buildings Staff in 2024, be it

RESOLVED, that hereby the DPW Superintendent is hereby authorized to advertise to hire a 35-hour Full Time Cleaner for 2024, and be it further

RESOLVED, that hereby the County Budget Officer is authorized to add an appropriation line within the Buildings Division Account No. A1620.0103 Cleaner at \$32,981 and the DPW Superintendent, County Treasurer, Personnel Officer, Budget Officer and Clerk of the Board be so notified.

Seconded by Mr. Arsenault and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 365-23

AUTHORIZING SUPERVISORY ADJUSTMENTS – PUBLIC WORKS FOR 2024

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, the DPW Superintendent has met with the Public Works Committee and Internal Management Committee to recommend supervisory adjustments within the Public Works Department, and

WHEREAS, the following changes were recommended to the Public Works Committee and Internal Management Committee -

- Chris Mitchell, Road Supervisor III Grade 19 to Grade 21 at a salary of \$79,648 under Budget Line D5110.0101 and change this job title to Highway/Solid Waste Manager
- Mark Stuart, Building Project Supervisor Grade 22 to Grade 24 at a salary of \$79,632 under Budget Line A1620.0105 and change this job title to Buildings & Grounds Manager

and

WHEREAS, the Public Works Superintendent has justified the following promotion with the Public Works and Internal Management Committees, verified the qualifications and discussed the requirement to test for the following promotion –

- Lisa Johnson provisionally promoted to Deputy Public Works Superintendent, Grade 14 with a salary of \$79,362 under Budget Line D5010.102

and

WHEREAS, the Public Works and Internal Management Committees recommend these adjustments and promotion, be it

RESOLVED, that hereby the Personnel Officer is authorized to adjust the employees as stated hereon effective 1/1/2024 and the DPW Superintendent, County Treasurer and Clerk of the Board be so notified.

Seconded by Mr. Snyder and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

RESOLUTION NO. 366-23

AUTHORIZING GRADE/STEP ADJUSTMENTS OF DPW EMPLOYEES

DATED: NOVEMBER 17, 2023

BY MR. TOMLINSON:

WHEREAS, the DPW Superintendent has met with the Public Works Committee and Internal Management Committee to recommend Step and Grade adjustments for the following employees -

- Paul Strain, Jr., - from MEO Grade 11, Step 3 to HEO Grade 13, Step 3 at \$24.249 per hour under Budget Line D5110.0101
- James Hamm - from HEO Grade 13 Step Hire to HEO Grade 13 Step 3 at \$24.249 per hour under Budget Line D5110.0101
- Daniel Saltis, Maintenance Mechanic, from Grade 20, Step 2 to Grade 20, Step 4 at a salary of \$60,784 under Budget Line A1620.0111

and

WHEREAS, the Public Works and Internal Management Committees recommend these adjustments, be it

RESOLVED, that hereby the Personnel Officer is authorized to adjust the employees as stated hereon effective 1/1/2024 and the DPW Superintendent, County Treasurer and Clerk of the Board be so notified.

Seconded by Mr. Arsenault and adopted by the following vote:

AYES: RHODES, SNYDER, TOMLINSON, WELLS, BAIN, ARSENAULT, FARBER AND CREWELL

NAYS: NONE

ABSENT: FREY

The Budget Officer stated that on Resolution No. 9 Authorizing Addition of 35 Hour Full Time Cleaner for 2024 the account number for that was A.1620.0112 and it should be A.1620.0103.

Mr. Rhodes asked if there would be a change for the Public Health Director and did he do anything with the Director of Patient Services account. The Budget Officer stated that he assumed from previous discussions that the Board had wished to continue to advertise for the Director of Patient Services and he would leave that amount in for 2024 as an expense at \$85,000. Mr. Farber stated that he thought it was the right thing to do in the interim. He does think that the Board has to be realistic about just saying that they are continuing to advertise. That they need a very real plan for talking to other agencies or how to advertise and actually hire/recruit somebody so one way or another they have a safety net. Mr. Arsenault asked if it would be worth getting the Supervisors all an advertisement for this position so they could hang it up in their towns. Mr. Farber stated that when they had hired Carriann Grexa-Allen that was functionally a situation where one of the Supervisors knew somebody that was retiring into the community and was an opportunity to hire. He would never underestimate people that may have an interest at some point in their career of coming there. The Board continued to discuss different recruiting and retention ideas.

The Budget Officer continued discussing the budget.

A motion was made at 12:00PM to close the Public Hearing for the 2024 Tentative Budget by Mr. Farber, seconded by Mr. Rhodes. Carried.

A motion was made at 12:00PM to close the Public Hearing for Proposed Local Law No. 4 of 2023 – Overriding the Tax Levy Limit for Hamilton County for 2024 by Mr. Farber, seconded by Mr. Tomlinson. Carried.

As there was no further business, the Chairman recessed the meeting until November 27, 2023 at 10:30 AM.