

AGENDA CONTINUED

NOVEMBER 4, 2021

RESOLUTIONS:

Internal Management Committee:

- No. 25 Approving 2022 Holiday Schedule
- No. 26 Authorization to Increase Employee Personal Time Donation Rate Towards Health Insurance Cost and Allow for the Addition of Selling Employee Earned Vacation Time for 2022
- No. 27 Authorization to Change/Renew County Health Insurance Benefits for 2022

Health Committee:

- No. 28 Disbursement of Flexible Spending for Local Health Departments to Fund COVID-19 Emergency Response and Detection Efforts in Schools

Finance Committee:

- No. 29 Approval of Audits in County Highway Funds
- No. 30 Approval of Audits in the County General Fund

RESOLUTION NO.

APPROVING 2022 HOLIDAY SCHEDULE

DATED: NOVEMBER 4, 2021

BY

WHEREAS, the Hamilton County Board of Supervisors has received a recommendation from the Internal Management Committee to approve the 2022 Holiday Schedule, and

WHEREAS, the Internal Management Committee has reviewed the 2022 Holiday Schedule proposed by the County Personnel Office, be it

RESOLVED, that this Board of Supervisors authorizes the Hamilton County Holiday Schedule for 2022 as attached and recommended by the Personnel Officer, and be it further

RESOLVED, that the Personnel Officer is hereby authorized to disseminate the 2022 Hamilton County Holiday Schedule as appropriate and that a certified copy of this resolution be provided to the Hamilton County Personnel Officer.

Seconded by

COUNTY HOLIDAYS
2022

New Year's Day	Friday, December 31, 2021
Martin Luther King, Jr. Birthday	Monday, January 17
President's Day	Monday, February 21
Good Friday	Friday, April 15
Memorial Day	Monday, May 30
Juneteenth Day	Monday, June 20
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Columbus Day	Monday, October 10
Veterans Day	Friday, November 11
Thanksgiving	Thursday, November 24 Friday, November 25
Christmas	Monday, December 26

RESOLUTION NO.

**AUTHORIZATION TO INCREASE EMPLOYEE PERSONAL TIME DONATION
RATE TOWARDS HEALTH INSURANCE COST AND ALLOW FOR THE ADDITION
OF SELLING EMPLOYEE EARNED VACATION TIME FOR 2022**

DATED: NOVEMBER 4, 2021

BY

WHEREAS, the Hamilton County Board of Supervisors has received a recommendation from the Internal Management Committee to increase the current personal time donation rate towards health insurance cost for 2022 for employees, and

WHEREAS, the Hamilton County Board of Supervisors has received a recommendation from the Internal Management Committee to also allow employees to sell their earned vacation time towards their health insurance cost for 2022 at the same donation rate as personal time, and

WHEREAS, the current personal time donation rate for employees is \$24.00 per hour, and

WHEREAS, the Internal Management Committee is recommending the personal time and vacation time donation rate for employees be \$25.00 per hour, be it

RESOLVED, that the Board of Supervisors authorizes the Personnel Officer to increase the personal time donation rate for employees to \$25.00 per hour and add vacation time donation at \$25.00 per hour, towards health insurance cost effective January 1, 2022, and be it further

RESOLVED, that the Board of Supervisors authorizes the Hamilton County Personnel Officer to begin enrollment with employees to facilitate this change effective January 1, 2022 and the County Treasurer be so authorized and Personnel Officer be notified.

Seconded by

RESOLUTION NO.

**AUTHORIZATION TO CHANGE/RENEW COUNTY HEALTH INSURANCE
BENEFITS FOR 2022**

DATED: NOVEMBER 4, 2021

BY

WHEREAS, a review of the current health insurance rates received for the year 2022 indicated a 18% increase in premium for Excellus BlueCross BlueShield Signature PPO, a 7.5% increase in premium for Excellus BlueCross BlueShield Signature Hybrid PPO, and a 4.9% increase in premium for Aetna Medicare PPO, and

WHEREAS, the Internal Management Committee has reviewed the insurance proposals offered by Burnham Financial, now, therefore, be it

RESOLVED, Hamilton County will renew its current health insurance benefits offered under Excellus BlueCross BlueShield, and be it further

RESOLVED, Hamilton County will offer eligible employees the Excellus BlueCross BlueShield Signature Hybrid PPO which includes a Deductible and 20% coinsurance, some examples of these are (In-network) Maternity Care (Office Visits); Outpatient Hospital surgery; In-patient medical care, which includes Semi-Private room, Surgery-Physician, Physical Rehabilitation, Skilled Nursing, and Maternity Care; and Inpatient Mental Health and Inpatient Substance Abuse care with the County continuing to pay 90% or 80% towards premium cost, and be it further

RESOLVED, employees will have the opportunity to buy up to the Excellus BlueCross BlueShield Signature PPO plan, with the County only contributing the portion they would pay for the Excellus BlueCross BlueShield Signature Hybrid PPO plan, and be it further

RESOLVED, Hamilton County will renew its current health insurance benefits offered for retirees through Aetna Medicare PPO with no changes, and be it further

RESOLVED, Hamilton County will offer retirees hired prior to January 1, 2010, who retire at the minimum age of 55 and have a least 10 years of continuous service with the County (who are not eligible for the Aetna Medicare PPO insurance until age 65), the Excellus BlueCross BlueShield Signature Hybrid PPO, for which the County will pay 100% of the premium for individual, two-person or family medical insurance, as the case may be, including a customized Health Reimbursement Account (HRA) to cover any out-of-pocket expenses for the deductible and coinsurance portion of the Hybrid, which holds the retiree harmless, and be it further

RESOLVED, that the Board of Supervisors authorizes the Hamilton County Personnel Officer to start meeting with employees and to send out Retiree Aetna Medicare PPO and Excellus BlueCross BlueShield Hybrid PPO information, effective January 1, 2022, and be it further

RESOLVED, that the Personnel Officer is hereby authorized to disseminate this information as appropriate and the Chairman of the Board of Supervisors be authorized to sign the

agreements with Excellus BlueCross BlueShield and Aetna Medicare PPO, for health insurance coverage for the year 2022, and the County Treasurer be so authorized and Personnel Officer be notified.

Seconded by

RESOLUTION NO.

**DISBURSEMENT OF FLEXIBLE SPENDING FOR LOCAL HEALTH DEPARTMENTS
TO FUND COVID-19 EMERGENCY RESPONSE AND DETECTION EFFORTS IN
SCHOOLS**

DATED: NOVEMBER 4, 2021

BY

WHEREAS, the New York State Department of Health through Health Research, Inc. (HRI) has been awarded a grant from the Center for Disease Control and Prevention, and has contracted with Hamilton County Public Health Nursing Service for Public Health Emergency Preparedness and School ELC COVID-19 Enhanced Detection Response, and

WHEREAS, Resolution No. 247-21 created the Appropriation Account No. A4189.4105 Supplies & Miscellaneous, and

WHEREAS, the budget for the 2021-2022 HRI School ELC Grant included funding for each school district to purchase health screening equipment and air filtration units, and

WHEREAS, the funding will be split between the four school districts in Hamilton County,
be it

RESOLVED, that the County Treasurer be that the County Treasurer be so authorized to write four checks, each in the amount of \$5,560.00, and issue one to each of the four following school districts.

Indian Lake Central School District
6345 NYS Rt. 30
Indian Lake, NY 12842

Long Lake Central School District
20 School Road
Long Lake, NY 12847

Lake Pleasant Central School District
120 Elm Lake Road
Speculator, NY 12164

Wells Central School District
1571 NYS Rt 30
Wells, NY 12190

Seconded by

RESOLUTION NO.

APPROVAL OF AUDITS IN COUNTY HIGHWAY FUNDS

DATED: NOVEMBER 4, 2021

BY

RESOLVED, that the bills in the Machinery Fund amounting to \$51,906.06 and bills in the County Road Fund amounting to \$368,567.67 presented by the County Superintendent of Highways and audited this day by the County Public Works Committee, be, and the same hereby are approved and audited.

Seconded by

RESOLUTION NO.

APPROVAL OF AUDITS IN THE COUNTY GENERAL FUND

DATED: NOVEMBER 4, 2021

BY

RESOLVED, that the bills audited this day in the County General Fund in the amount of \$247,548.82 by the following committees:

Public Works (Buildings) Committee.....	\$22,784.99
Public Works (Solid Waste) Committee	36,309.87
Finance Committee	72,415.04
Health Committee.....	16,819.68
Human Services Committee.....	15,057.37
Central Government Committee	9,926.68
Emergency Prep./Emergency Response.....	33,640.69
Publicity, Tourism, Economic Development & Planning Committee.....	39,774.28
Internal Management Committee	820.22

are hereby approved.

Seconded by