

**COMMITTEE DAY
LAKE PLEASANT, NY
MONDAY
APRIL 22, 2013**

**INTERNAL MANAGEMENT COMMITTEE
9:30 AM**

Present: Bob Edwards, John Frey, Neil McGovern

Also present: Bill Farber, Brian Towers, Rick Wilt, and Brian Wells

Bob introduced Mark from Burnham Financials. Mark reviewed the handout. Under the health care reform for 2013 the flex spending accounts are enforced with a \$2,500 maximum that you can put into that account. The second is the uniformed summary benefits and coverage requirement that are required to provide the new hires and open enrollment as a communication piece.

In 2014 New York State will be doing their own health care changes, most States opted out of doing their own changes which then puts it on the Federal Government to facilitate. It appears that New York State is on track to having open enrollment starting October 1st.

Large employers such as Hamilton County with more than 50 employees have to beware of several penalties for 2014. You can avoid these penalties by limiting your waiting period to 60 days, offer health insurance to anyone who works an average of 30 hours or more, and maintain a qualified level of health insurance. Brian Towers asked who determines what qualified means. Mark stated the Federal Government will have some type of calculator available for insurance companies to use. The highest deductible plan is around \$5,000 per individual. The highest deductible they have been encountering is a \$2,600 plan. The other penalty to avoid is you have to offer affordable insurance.

Mark stated that what concerns him is the tax on cadillac plans for 2018.

In the handouts there is a 2013 rate comparison of other counties. Hamilton County is the only county that offers a two person rate. Mark feels we are competitive with the other counties. A short discussion continued with the comparison.

Mark then moved on to discussing rating reviews. Hamilton County is community rated, anyone in New York State with less than 51 employees falls under this rate with the exception of HMO's. If we discontinued the HMO then we would become experience rated.

On the handouts they show a high level deductible health plan with the County's potential savings at which point Mark asked John to explain how Inlet's plan works. A discussion followed on deductibles.

The last thing that Mark touched on was a new program through Excellus called Blue4U, it is a wellness program. Larger employers in the municipal sector are starting to look at having their employees participate in a wellness program which creates financial incentives. Excellus is the only company at this time that offers such a program but Mark believes MVP will soon follow as well as other companies.

Mark & Tish and Kim left after the presentation.

PUBLIC WORKS COMMITTEE
10:30 AM

Members present: Brian Towers, Bob Edwards and Brian Wells

Also present: Bill Farber, John Frey, Rick Wilt, Neil McGovern and Tracy Eldridge

Tracy reported that he will only be reading off the bidders name, he will then do a spreadsheet for all the members to look over due to all the options.

Bid opening: Spec. No. 7 of 2013 – Equipment rental without an operator

1. Anderson Equipment
2. Abele Tractor & Equipment
3. Vantage Equipment
4. Finke & Sons

A motion was made to accept the bids and refer them to committee by Mr. McGovern , seconded by Mr. Towers. Carried.

Spec. No. 8 of 2013 – Bagged, Bulk, and Liquid Calcium Chloride and Emulsified Asphalt Dust Control Materials for 2013

1. Chemung Supply Corp. – Bagged CaCl₂ - 50# bag at \$632 per ton
2. Peckham Materials–Liquid CaCl₂–
35% Bulk Delivered- \$1.02 per gal.
35% Bulk Applied - \$1.02 per gal.
32% Corrosion Del - \$1.02 per gal.
32% Corrosion Appl- \$1.02 per gal.
Emulsified Asphalt
Dust Control Appl - \$2.75 per gal.
Concentrate Bulk - \$2.75 per gal.
3. Gorman Brothers – Bagged CaCl₂ – 100# bag - \$575.00 per ton
Liquid CaCl₂ – 35% Bulk Delivered - \$.97 per gal.
35% Bulk Applied - \$ 1.00 per gal.
32% Corrosion Del. - \$ 1.25 per gal.
32% Corrosion Appl.- \$ 1.35 per gal.

A motion was made to accept the bids and refer them to committee by Mr. Towers, seconded by Mr. Wells. Carried.

Spec. No. 9 of 2013 – Sand, Stone and Gravel Items for 2013

1. Hanson's
2. Garnet Hill
3. Evergreen Lake
4. Mitchell Stone
5. Delaney Crush Stone
6. Adirondack Portable Custom Crushing

- 7. Peckham Materials
- 8. Barrett Paving Materials
- 9. Graymont Materials

A motion was made to accept the bids and refer them to committee by Mr. Edwards and seconded by Mr. Towers. Carried.

Spec. No. 10 of 2013 – Cold in Place Reclamation 2013 -

Type III – Cold In-Place Reclamation

1. Gorman Brothers -

<u>Depth of Cut</u>	<u>Recycle Price Per Square Yard</u>	<u>Recycle, Shape, Compact Price Per Square Yard</u>
0-4"	.689 cents	\$1.25
4-7"	.89 cents	\$1.29
7-10"	.719 cents	\$1.39
10-13"	.809 cents	\$1.45

2. Reclamation, LLC

<u>Depth of Cut</u>	<u>Recycle Price Per Square Yard</u>	<u>Recycle, Shape, Compact Price Per Square Yard</u>
0-4"	.699 cents	\$1.259
4-7"	.777 cents	\$1.297
7-10"	.738 cents	\$1.388
10-13"	.775 cents	\$1.445

A motion was made to accept the bids and refer them to committee by Mr. McGovern, seconded by Mr. Frey. Carried.

**PUBLIC WORKS/SOLID WASTE/BUILDINGS
COMMITTEE
10:50 AM**

Present: Brian Towers, Bob Edwards, Rick Wilt, and Brian Wells

Also present: John Frey, Bill Farber, Neil McGovern, Tracy Eldridge, Bidder and Pete Klein

Tracy announced that he will be submitting resolutions for next Thursday's meeting to adjust his budget to reflect the CHIPS increase that he will be receiving. He then read off what county route's he will be paving, he is still considering route 6, route 8, route 11 and will be doing an overlay on route 24 and route 4.

Tracy informed the committee that they are in the process of changing the fleet credit cards to Wright Express, which is also under state contract and they can be used at any gas station, not limited just to Mobil or Exxon stations. This should make it more convenient for everyone that is traveling.

All of the new vehicles are in except for the two crew cab trucks and the Sheriff's Tahoe.

Tracy reported that he will also have a resolution for inter-departmental transfers for moving of vehicles between departments and vehicles that will be going to auction.

Buildings – The Emergency Management Office was remodeled. They did repairs to the wall, put up anti-mold sheetrock and replaced carpet. This should be a significant improvement. Next they will be concentrating on outside.

Under Solid Waste – The new recycling ad was placed in the paper. They have only received a few calls so far. Brian Towers asked what kind of questions. Tracy reported one call asked why we didn't start it January 1, 2014; calls of that nature, miscellaneous questions.

Brian Towers stated he was asked by a recycling attendant in his community if we could take the ad that was in the paper and have it laminated for their recycling center. Brian stated they would be glad to pay for that. Tracy stated he didn't see why not.

Tracy reported that he has received the paperwork on the Recycling Grant. They can now move forward in submitting it and hopefully we will receive the money this year. It has been just under five years since we applied.

The 3rd trailer repair has been completed at the cost of around \$10,000.

Tracy stated that he spoke about this a couple of years ago; the Federal Government has mandated an inventory on all road signs. All towns and counties have to have a policy for inventory of signs and a plan for replacement. All signs need to be replaced to meet reflectivity standards. Tracy reported that he has found software that will actually do the mapping and the inventory and he would like to purchase it.

Bob asked Tracy if this has been brought up at his Superintendent meetings. Tracy stated it has not.

Bob asked if he has heard anything back from DEC on the NOV's. Tracy stated he hasn't heard anything, he thinks it is fine. What he hasn't heard back on was the process; he still wants to look into that. Bill stated that they could setup a meeting and discuss the follow up.

Brian Towers asked Tracy if he kept a record of how much metal they took out of each facility. Tracy stated yes, but it is very vague, most of it was based on estimates that everyone gave him.

Tracy left at this time.

**CENTRAL GOVERNMENT
COMMITTEE
11:00 AM**

Present: John Frey, Rick Wilt and Bob Edwards

Also present: Bill Farber, Brian Towers, Brian Wells, Neil McGovern, Karl Abrams and Pete Klein

Absent: Ermina Pincombe and Clark Seaman

Karl started his review by handing out the 2012 Annual Report and reported that everything is up; arrests, felonies etc.

He requested increasing the number of boat patrol from 4 to 5 patrolmen. It is tough for one patrolman to patrol the three large lakes at this end of the county. Half the salary is reimbursable through Parks and Rec.

Bill asked if they amend the resolution on May 2nd would that be soon enough, Karl stated yes. Bill asked if he will be within the budget or will he need more money. Karl stated that he would need the extra money. Bill suggested that they should include the amount needed which will be half county dollars; Karl agreed.

Karl reported that he needs to replace their bullet proof vests, they only have a 6 year shelf life and it is time to replace them. He needs to buy 5 and will get reimbursed for 1 for our new Deputy. The amount will be around \$4,000.

The 2012 – 2013 snowmobile season was rough. There were a lot of accidents and several fatalities. There was a lot of public outcry for more patrol and he would like to buy a new snowmobile. He has spoken to local dealers and he could purchase a new left over sled at an extremely good price and ½ would be paid for by Parks & Rec.

Bill stated going with the trend with respect to accidents we have to react.

Karl would like to get this in place for this coming winter. He stated that he would not receive the reimbursement until 2014. Karl continued to discuss the need for more patrol.

Brian Towers questioned the boat patrolman; do we have equipment for this fifth person? Karl stated that he secured a \$70,000 boat last fall that hasn't been in the water yet and he plans to get everyone trained on it. He also has a 2009 jetski that can be utilized more. We do have the boats.

Karl left at this time.

CENTRAL GOVERNMENT COMMITTEE
11:45 AM

Bill announced that the District Attorney can't make the meeting. He also reported that Brian Wells can't be here this afternoon.

Bill asked to go into executive session to review a specific job performance of an employee. Once we come out we can break for lunch and come back.

A motion was made to go into executive session to review a specific job performance of an employee by Mr. McGovern, seconded by Rick Wilt. Carried.

A motion to open session by Mr. Towers, seconded by Mr. McGovern. Carried.

It was reported that a discussion took place of the job performance of a specific employee. No action was taken.

CENTRAL GOVERNMENT COMMITTEE

12:15 PM

Present: John Frey and Bob Edwards

Also present: Brian Towers, Bill Farber, Brian Wells, Neil McGovern and Marsha Purdue

Marsha reported that the case load is up, in 2011 they had 9 cases that went to County Court and in 2012 there were 24 cases.

Marsha mentioned that she has received her first death threat.

She has been attending the District Attorney's conferences and feels they are very worthwhile. Marsha briefly explained a complex case she had and needed some questions answered and she knew who to contact due to attending the conferences.

She has also been trying to attend the CCSI meetings and the magistrate's luncheons.

Marsha reported that she attended a function at the Indian Lake Central School in regards to what would happen in the event of them doing drugs or drinking too much etc.

Brian reported that Karl was in earlier and apparently crime in Hamilton County is on the rise which reflects why your cases are up. With the staff that you have are you able to take care of everything. Marsha stated that she is, Connie does a really great job for her and she has been giving her more and more things to do. She would like to award her in some way.

Marsha reported that she has been working more than 40 hours per week and she is not asking for any additional staff.

She does have concerns that the County doesn't have a credit card and if she needs to bring in a witness from out of state; she will have to put in on her personal credit card, which she did. Marsha urged them to consider getting one.

They thanked Marsha for the report and the meeting ended at 12:30.