

**COMMITTEE MEETING
LAKE PLEASANT, NY
THURSDAY
MAY 5, 2011**

Members present:

Barry Hutchins, Brian Towers, Clark Seaman, Bob Edwards, Neil McGovern, and Bill Farber

**INTERNAL MANAGEMENT COMMITTEE
9:45 AM**

Also present: Tish & Mark of Burnham Financial

Burnham Financial gave the Board an update on the Health Care Reform.

Age 26 requirement - children can stay on their parents insurance until they are 26.

All preventive services have to be covered in full on the County's Health Insurance.

One of the changes taking place but is delayed until 2014 is the W-2 reporting. On the 2011 W-2's the County will have to show the cost and/or value of the insurance on the W-2. Employers with 250 or less W-2's are considered small employer, so they won't have to do this until 2014.

Early Retiree Reinsurance Program (ERRP) is if you're covering retirees 55 – 64 who are not Medicare eligible and if they have any large claims between \$15,000 and \$90,000 the Federal Government will reimburse the County 80% of claims above the \$15,000. The Counties have to apply for this, which Burnham did and it was submitted and approved for Hamilton County. Burnham found five of our retirees to be eligible and the County will be reimbursed at the amount of \$23,774.36. The date of determination was 4/22/11.

The program is closed to new applicants, but we can continue on with it until the funds run out.

Municipal Health Insurance Consortium – Burnham is heading up a feasibility study to see if they put together a number of municipalities and work as one unit, could they negotiate rates and premiums via large group purchasing with insurance companies. This way they could reduce costs and manage future increases. That is why Burnham is here today to get approval to use Hamilton County in this study. After a discussion the members present gave Burnham the approval to include Hamilton County in this study.

Employee Benefit/Total Compensation Statements – They brought a sample for the Committee which is pretty self explanatory and were wondering if Hamilton County still would like Burnham to do their statement for this year. The members present agreed.

Barry asked when they will have the results on the consortium study. Mark stated July or August. Barry asked if it looks good, then what is the next step. Mark stated forming a committee of people from each County and creating by-laws.

The meeting ended at 10:10 AM.