

2015

SECOND ANNUAL SESSION

NOVEMBER 10, 2015

The Board convened at 10:30 A.M. in the Supervisors' Chambers at the Court House, Lake Pleasant, New York, with the Chairman, William G. Farber presiding. Mr. Farber led the members of the Board of Supervisors in the Pledge of Allegiance to the Flag, and an opening prayer.

The Clerk, Mrs. Laura Abrams, called the roll with the following Supervisors answering:

Arietta	Richard A. Wilt
Benson	Phillip C. Snyder
Hope	Robert C. Edwards
Indian Lake	Brian Wells
Inlet	John Frey
Lake Pleasant	Neil P. McGovern
Long Lake	Clark J. Seaman
Morehouse	William G. Farber
Wells	Brian E. Towers

Also present: Frank Mezzano and Pete Klein

Public Comment: No one present.

Reports of Standings/Special Committees:

Mr. Wilt: The Blue Mountain tower has some issues and they need a meeting to discuss them.

RESOLUTIONS:

After the following resolution was placed on the floor; Mr. McGovern stated as a Board we need to do a better job. They know that health care was brought up at the time of the interview and it should have been in a resolution and/or contract. The spirit of the re-hire was to deliver what she had left on the table when she left after nine years. With that he is asking everyone to support this resolution.

The Chairman agreed that they need to do a better job of not correcting things down the road.

Mr. McGovern stated as more and more employees leave the county's employ and we are in a position where we need to aggressively recruit others to fill those positions; sometimes you will be looking at a middle age person who will give you ten or more years of service but not be a viable candidate for twenty. While he was in support of moving the medical retirement benefits to twenty, this may be a bargaining chip for the Board from time to time.

The Chairman stated the agreement needs to be in writing.

Mr. Wells stated he is looking for clarification; from now on when we vote on resolutions we will be keeping track if we don't have a full board present because of the situation we are in now.

The Chairman stated the practice has always been that if we had a resolution that didn't pass it could be revisited at another meeting.

Mr. Towers stated that our resolutions are ayes or nays, we are not counting them individually.

The Chairman stated we always take individual ayes and nays into account that is how we pass resolutions. In this particular resolution you asked for a roll call vote because you wanted to be assured of how everyone voted and that is fine.

Mr. Wilt agrees with Mr. McGovern that things have to be in writing, no hand shakes, no promises.

The Clerk of the Board called the roll call for the following vote:

Arietta – No

Benson – Yes

Hope – Yes

Indian Lake – No

Inlet – No

Lake Pleasant – Yes

Long Lake – Yes

Morehouse – Yes

Wells – Yes

RESOLUTION NO. 316-15

AUTHORIZING BETH RYAN'S RETIREE HEALTH INSURANCE

DATED: NOVEMBER 10, 2015

BY MR. SEAMAN:

WHEREAS, Beth Ryan worked as Hamilton County Director of Patient Services and Public Health Director from Sept. 10, 1990 to July 1, 1999, and

WHEREAS, Beth Ryan then agreed to return to Hamilton County employment on Oct. 13, 2009 as a Supervising Community Health Nurse, and

WHEREAS, upon her return she inquired about the flexibility which could be applied to interpreting her eligibility for Retiree Health Insurance, and

WHEREAS, Beth Ryan then agreed to again serve as Director of Public Health/Director of Patient Services effective Jan. 1, 2011, and

WHEREAS, upon applying and interviewing for said position Beth Ryan informed the Board of her need for Retiree Insurance coverage and that in this significantly more stressful position she would not be able to get in an additional 10 years of serving for the County, and

WHEREAS, the Board of Supervisors failed to resolve this issue at that time, and

WHEREAS, Beth Ryan has now indicated her intended retirement date at the end of 2015 which will give her 15 years of continual service though not all consecutive, and

WHEREAS, now the Board of Supervisors has to deal with Beth Ryan's prior request, now, therefore, be it

RESOLVED, that based on the fact that Beth Ryan has approximately 15 years of services to Hamilton County, the fact that she stepped in to fill the Director's role when the County desperately needed to fill a void, and the fact that the Board didn't previously authorize same, the Hamilton County Board of Supervisors hereby authorize Beth Ryan being covered as a retiree of Hamilton County, on the County insurance, under the same terms and conditions as all other retirees.

Seconded by Mr. Edwards and adopted by the following roll call vote:

AYES: BENSON (192), HOPE (403), LAKE PLEASANT (781), LONG LAKE (711),
MOREHOUSE (86), WELLS (674) = 2847

NAYS: ARIETTA (304), INDIAN LAKE (1352), INLET (333) = 1989

RESOLUTION NO. 317-15

AUTHORIZING HAMILTON COUNTY TO INCREASE REIMBURSEMENT TO EMPLOYEES FOR HEALTH REIMBURSEMENT ACCOUNT (H.R.A.) FOR QUALIFIED HEALTH CARE EXPENSES UNDER A ROLLOVER PROVISION

DATED: NOVEMBER 10, 2015

BY MR. MCGOVERN:

WHEREAS, Hamilton County administers Health Reimbursement Accounts (H.R.A.) for eligible employees and dependents who choose not to enroll in the Counties health insurance because of other eligible coverage, and

WHEREAS, the County currently offers \$1,800.00 in a H.R.A. for those employees, and

WHEREAS, an H.R.A. must exhaust funds as of December 31, per calendar year, and

WHEREAS, the County currently offers a rollover of up to \$900 for use in subsequent plan years subject to an HRA lifetime maximum account balance cap of \$2700, therefore, be it

RESOLVED, the County will increase the H.R.A. to \$2,200.00 for eligible employees choosing not to enroll in the Counties health insurance because of other eligible coverage, and

RESOLVED, the County is amending the contract with PrimePay to allow for a change to the rollover provision, and

RESOLVED, the County will allow unused funds of up to \$900 to rollover for use in subsequent plan years subject to an HRA lifetime maximum account balance cap of \$3,100, and

RESOLVED, eligible rollover funds will be deposited on April 1 after the claims run-out period from the prior year expires.

Seconded by Mr. Edwards and adopted by the following vote:

AYES: WILT, SNYDER, EDWARDS, FREY, MCGOVERN, SEAMAN, FARBER
AND TOWERS

NAYS: WELLS

After the following resolution was placed on the floor; Mr. McGovern stated, this department, through the creative work from this Board has re-shaped itself with contracts with Essex County and ROOST. We now have a new Director and Assistant moving in the right direction that he fully supports.

RESOLUTION NO. 318-15

**SETTING SALARY FOR ACTING DIRECTOR OF PLANNING, TOURISM, AND
ECONOMIC DEVELOPMENT AND FINALIZING DIRECTOR POSITION**

DATED: NOVEMBER 10, 2015

BY MR. MCGOVERN:

WHEREAS, the Hamilton County Board of Supervisors on May 7, 2015 passed Resolution No. 155-15 appointing Christy Wilt as Acting Director of Planning, Tourism, and Economic Development, and

WHEREAS, with the restructuring of the Department completely in place, the last step is to finalize the Directors position, and

WHEREAS, the Personnel Officer has determined Christy Wilt will be eligible for appointment as Director in April of 2016, now, therefore, be it

RESOLVED, that

1. the salary for Christy Wilt Acting Director is hereby set at \$46,000 annually effective November 9, 2015 through December 31, 2016
2. that Christy Wilt will be appointed full Director upon determination of the Personnel Officer with no change in salary
3. that this salary will next be evaluated for the 2017 budget

and also be it

RESOLVED, that Christy Wilt, the County Treasurer and the Personnel Officer be so notified and so authorized.

Seconded by Mr. Frey and adopted by the following vote:

AYES: WILT, SNYDER, EDWARDS, WELLS, FREY, MCGOVERN, SEAMAN, FARBER
AND TOWERS

NAYS: NONE

RESOLUTION NO. 319-15

**AUTHORIZING CHAIRMAN TO SIGN CONTRACT WITH FORT HUDSON HEALTH
SYSTEM, INC. REGARDING HOME HEALTH AIDE SERVICES**

DATED: NOVEMBER 10, 2015

BY MR. SEAMAN:

WHEREAS, Hamilton County Public Health Nursing Service proposes to contract with Fort Hudson Health System, Inc. for the provision of home health aide level services for the resident of Hamilton County, and

WHEREAS, Hamilton County Public Health Nursing Service proposes to contract at the same rate as in 2015 of \$30.31 per hour for January 1, 2016 through December 31, 2016, now, therefore, be it

RESOLVED, that the Chairman of the Hamilton County Board of Supervisors be and is hereby authorized to sign a contract on behalf of the County of Hamilton with Fort Hudson Health System, Inc., 319 Broadway, Fort Edward, NY 12828 to provide services of Certified Home Health Aides to the patients of the Hamilton County Public Health Nursing Service at a rate of \$30.31 per hour for the period of January 1, 2016 – December 31, 2016.

Seconded by Mr. Wells and adopted by the following vote:

AYES: WILT, SNYDER, EDWARDS, WELLS, FREY, MCGOVERN, SEAMAN, FARBER
AND TOWERS

NAYS: NONE

RESOLUTION NO. 320-15

AUTHORIZING CHAIRMAN TO SIGN CONTRACT WITH HOME AIDE SERVICE OF THE CENTRAL ADIRONDACKS, INC. REGARDING HOME HEALTH AIDE SERVICES

DATED: NOVEMBER 10, 2015

BY MR. SNYDER:

WHEREAS, Hamilton County Public Health Nursing Service proposes to contract with Home Aide Service of the Central Adirondacks, Inc. (HASCA) for the provision of home health aide level services for the resident of Hamilton County, and

WHEREAS, Hamilton County Public Health Nursing Service proposes to contract at the same rate as in 2015 of \$30.31 per hour for January 1, 2016 through December 31, 2016, now, therefore, be it

RESOLVED, that the Chairman of the Hamilton County Board of Supervisors be and is hereby authorized to sign a contract on behalf of the County of Hamilton with Home Aide Service of the Central Adirondacks, Inc, PO Box 25, 114 S Shore Rd, Old Forge, NY 13420 to provide services of Certified Home Health Aides to the patients of the Hamilton County Public Health Nursing Service at a rate of \$30.31 per hour for the period of January 1, 2016 – December 31, 2016.

Seconded by Mr. McGovern and adopted by the following vote:

AYES: WILT, SNYDER, EDWARDS, WELLS, FREY, MCGOVERN, SEAMAN, FARBER AND TOWERS

NAYS: NONE

RESOLUTION NO. 321-15

AUTHORIZING CHAIRMAN TO SIGN CONTRACT WITH HOME HEALTH CARE PARTNERS, CORP. REGARDING HOME HEALTH AIDE SERVICES

DATED: NOVEMBER 10, 2015

BY MR. MCGOVERN:

WHEREAS, Hamilton County Public Health Nursing Service proposes to contract with Home Health Care Partners, Corp. for the provision of home health aide level services for the resident of Hamilton County, and

WHEREAS, Hamilton County Public Health Nursing Service proposes to contract at the same rate as in 2015 of \$30.31 per hour for January 1, 2016 through December 31, 2016, now, therefore, be it

RESOLVED, that the Chairman of the Hamilton County Board of Supervisors be and is hereby authorized to sign a contract on behalf of the County of Hamilton with Home Health Care Partners, Corp., 1830 River Front Center, Amsterdam, NY 12010 to provide services of Certified Home Health Aides to the patients of the Hamilton County Public Health Nursing Service at a rate of \$30.31 per hour for the period of January 1, 2016 – December 31, 2016.

Seconded by Mr. Seaman and adopted by the following vote:

AYES: WILT, SNYDER, EDWARDS, WELLS, FREY, MCGOVERN, SEAMAN, FARBER
AND TOWERS

NAYS: NONE

After the following resolution was placed on the floor; the Chairman explained due to holidays within a week and trying to provide coverage with full-time employees off on vacation this was created. This will give us the best of both worlds. We set them up as 35 hours per week employees and then we setup a separate line item where they can pay additional hours out of it. That way they can work up to 40 hours per week but not guaranteeing them 40 hours.

RESOLUTION NO. 322-15

**CREATING AND FUNDING A PUBLIC HEALTH HHA OVERTIME APPROPRIATION
IN THE 2015 BUDGET**

DATED: NOVEMBER 10, 2015

BY MR. SEAMAN:

WHEREAS, Hamilton County Public Health Nursing Service has recently hired two Certified Home Health Aides to provide care of the residents of Hamilton County, and

WHEREAS, now based on workload and impending holidays, it has been determined that the two Certified Home Health Aides may at times need to work more than 35 hours per week, up to 40 hours per week, which will require the creation of a new appropriation line item to be used for Certified Home Health Aide overtime, and

WHEREAS, current budgeted monies of \$3,000.00 will be transferred from Account No. A4010.0110 Public Health On Call Overtime, to line the new line A4010.117 HHA Overtime, be it

RESOLVED, that Account Number A4010.117 HHA Overtime be hereby created and funded by transferring \$3,000.00 from Account No. A4010.0110 PH On Call Overtime, and the County Treasurer be so authorized.

Seconded by Mr. Edwards and adopted by the following vote:

AYES: WILT, SNYDER, EDWARDS, WELLS, FREY, MCGOVERN, SEAMAN, FARBER
AND TOWERS

NAYS: NONE

2016 Budget Review

Budget Officer Mezzano thanked the Clerk of the Board and Treasurer's Office for all the work they put into helping him with the budget. He left copies of the tentative budget on everyone's desk and the end result, as of now, shows that it's likely we will be able to come in under the cap.

The Chairman explained what the next steps will be in the budget review process.

The Chairman asked if they could start in reviewing the Highway due to Mr. Towers having to leave early.

Mr. Towers explained any of the discussions that we are going to have next week regarding some grade change requests are not reflected in this working budget copy, Mr. Farber stated there are no changes in here specific to those request. His belief is that they are going to convene Finance and Internal Management together this afternoon at 1PM and discuss all the salary requests and develop a specific strategy for those departments that we want to meet with.

As the Board members reviewed the tentative budget, Mr. Farber explained when we receive the state retirement invoice what we do is charge off the last three months of that invoice to 2015 and then the rest comes out of the next budget. For workman's compensation we have had the benefit for the last two years of having a locked-in two year rate. We are hoping to be offered another locked-in two year price.

Mr. Towers asked Budget Officer Mezzano if there were any changes in the DM fund, Budget Officer Mezzano stated yes, he wants them to change the less appropriated surplus to \$100,000.00.

Mr. Farber pointed out under the Machinery budget we started out in 2015 at \$256,000 for equipment purchases. Tracy asked us to move up a time line on an equipment purchase, so we increased the 2015 budget up to \$318,000. After meeting with Tracy it was decided that they all felt better leaving the amount at \$256,000.

Budget Officer Mezzano asked everyone to start on page one of the general fund. Under less appropriated tax surplus that number should be \$1,203,000. The next line down called Gain from sale of tax acquired property; this is the first year we have put anything in here, this is very conservative.

Budget Officer Mezzano reported that NYSAC periodically sends out a sales tax analysis on how it is trending county by county throughout the state.

Budget Officer Mezzano pointed out 1610.0100 is the revenue for the new home health aides we now have.

Budget Officer Mezzano stated when you get to Personnel 1430.407 please note that it was originally \$1,400.00 and Officer Byrne received an amount for a new copier lease so he would like you to discuss, if need be, before he makes the change, she requested adding \$600.00.

Mr. Towers asked if they were going to have to revisit the District Attorney's Assistant line. Mr. Farber reported that they are going to advertise. He is not quite sure that we will have any information by the adoption of the budget. He will try to reach her for a strategy of going forward to know what to budget it at.

4010.417 – Mr. Towers stated this is the one we just doubled, Mr. Farber explained we just passed that resolution this morning to create this line and it should be \$12,000.

4189.851 – Budget Officer Mezzano stated it should be \$5,000.00.

12 Noon recessed for lunch.

2:00 PM Reconvened for continuation of the budget review.

Mr. Wilt asked about the Lake Champlain Lake George Regional Planning Board. The Chairman explained it's for the expenses of the meetings and administration of the board.

Mr. Frey asked if they were going to make the change to Planning per the resolution that was adopted this morning, Chairman stated yes, 8020.101 Director should be \$46,000.

Adirondack Lake Center for the Arts will be in to give their presentation on November 17th and are looking for a \$500.00 increase.

Recessed at 2:20 PM until November 20, 2015